



Tuesday | 29th June 2021

Dear SAA Colleagues,

UPDATE - STRATEGIC EQUITY PARTNER FOR SAA

It has been two weeks since the announcement by the Minister of Public Enterprises (DPE) that the Takatso Consortium, has been selected as the preferred Strategic Equity Partner (SEP) for SAA. The Interim Executive Committee has been working with both the Consortium and DPE on the due diligence process to ensure that they have a comprehensive appraisal of the SAA business, and to especially establish its assets and liabilities and evaluate its commercial potential." To date, we have had several engagements with both Takatso Consortium and DPE, and these continue.

I acknowledge that there is a lot of anxiety amongst staff members regarding job security, job placements, basic conditions of employment, the rollout of the commercial plan, pending contracts with service providers and commercial partners, brand changes, etc. All these concerns are noted and we are working towards obtaining clarity on a number of issues. Once we have that, we will provide you with comprehensive feedback.

I want to assure you that there is no proposed changes to the restart plan and I request that you continue to work diligently towards an anticipated start date in the 3rd quarter, which is unfortunately impacted by the new COVID-19 lockdown restrictions announced by President Cyril Ramaphosa, where the negative impact on air travel once again affects the operational start date. Thank you to those who emailed questions relating to the SEP and what that means for SAA. You are welcome to continue sending your questions to ceo@flysaa.com, and we will strive to respond to them.

Stay Safe and follow all regulations of lockdown level 4, as the new variant of COVID-19 is spreading rapidly.

Regards,

Thomas Kgokolo CA (SA)

Interim Chief Executive Officer