



NEHAWU

National Education Health & Allied Workers Union

OFFICE OF THE SECRETARIAT

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To : Independent Electoral Commission

Att. : Chief Electoral Officer: Mr Sy Mamabolo

Date : 01st July 2021

Ref : OSEC – 202107 – IEC COMPLAINT WITH COVID -19 REGULATIONS AND THE DISPUTE

Pages : 01 (including this one)

Subject: IEC COMPLAINT WITH COVID -19 REGULATIONS AND THE DISPUTE

1. The letter by our National Coordinator to your office bears reference.
2. The call by our members that they will not be risking their lives through participating in the face to face training sessions due to health, safety and prohibition of meetings under alert level 4 regulations is a genuine call and as such the union supports it.
3. Fact that we are now told that some managers are now forcing these workers to do these face to face trainings leaves much to be desired and this letter serves to request that your office must immediately stop this managers.
4. The response by your Employment Relations on the matter is very problematic, these are human beings and not robots and as such cannot be forced to risk their lives.
5. The union trust and hope that the current salary dispute is not going to be used to punish workers for demanding improvement of their conditions of service.
6. As communicated before the union is always available to meet with your good self and it is mind blocking that you have allowed a dispute to arise without seeking audience with the national union.
7. For clarities please contact our Head of Organising Comrade Casper Nanto at 082 455 2096 or by email at casper@nehawu.org.za.

Yours Sincerely

Pp.  2021/07/01
Zola Saphetha
General Secretary